



# Insourcing Solutions<sup>SM</sup> Customized Training

Whether your research is conducted in a government, commercial or academic setting, a highly trained staff is an integral component to its success. To help you develop and maintain that level of expertise, Charles River Insourcing Solutions<sup>SM</sup> offers both didactic and hands-on instruction in actual and simulated research environments. From individual staff training in husbandry to group training in the operation of complete aquatics systems, we can design a training program to meet your specific needs, while assuring regulatory compliance and upholding the scientific integrity of your research.

## Charles River Training Center

In addition to on-site training at your facility and distance learning programs via webinars and online modules, we have a dedicated Charles River Training Center (CRTC) located near Washington, DC. This 9,000-square-foot training facility contains the common functional areas found in animal research facilities.

In support of its principal training function, the facility includes a large 40-person lecture and conference room, adjacent animal procedure and holding rooms, as well as cagewash, storage and separate men's and women's locker rooms. The convenient setting has the capacity to train personnel in a multitude of animal and benchtop biosafety environments. The CRTC offers tailored programs to fulfill the individual training requirements of institutional sites. We conduct a comprehensive needs assessment and formulate a program to meet the site's specific training needs.

## Our Instructors

We are dedicated to advancing and expanding the knowledge and skill sets of our participants. The extensive experience of our instructors with the application of industry standard adult learning and blended learning techniques maximizes the knowledge, skill and ability (KSA) transfer to students.

- Dedicated team of full-time trainers
- Internal Charles River professional staff
- External experts, trainers and lecturers sourced and funded by Charles River
- Charles River corporate professional and technical staffing resources for specific topic instruction

## Advantages

- Wide range of course offerings
- Expert instructors
- Customizable programs
- Both didactic and hands-on learning
- Location flexibility (at your site, at the CRTC or through our distance learning programs)

## Charles River Insourcing Solutions<sup>SM</sup>

- Research Management Services
- Scientific Staffing
- Expert Consulting
- Customized Training
- Isolators and BioModules



## Capabilities

- Training needs assessment/program overview
- New employee orientation/on-boarding
- AALAS certification exam prep
- Synchronous and asynchronous e-learning course design and deployment
- Training documentation and recordkeeping (standardized forms and processes)
- Occupational health and safety (classroom and distance learning modules to meet OSHA compliance requirements)
- Technical skills development (multi-species, tattoo, necropsy, surgery, and anesthesia biotechnology workshops; biocontainment; GLP-compliant research)
- Professional skills development (animal welfare training; animal care technician basic skills; cagewash basic skills)
- Leadership development (management communications; team building; performance appraisals; time management skills)



Charles River is committed to the humane care of the research animals produced and used in all of our activities, which is why our custom training programs include guidelines for ensuring animal welfare.