



Insourcing SolutionsSM

Customized Training Menu

To help you develop and maintain the expertise of your staff, we offer a wide range of training courses that can be customized to meet your facility's specific needs.

New Employee Training

- Communications
- Introduction to Laboratory Science & Animal Welfare
- Legal and Regulatory Requirements in Laboratory Animal Facilities
- Make Caring Happen: an Introduction to Animal Welfare
- Occupational Health & Safety: Response
- Occupational Health & Safety: Responsibilities
- Occupational Health & Safety: Risks
- Overview of Laboratory Animal Behavior
- Policies & Procedures Overview

Professional Skills Development

- Animal Care Technician Core Skills
- Animal Welfare
- Best of the Best in IS Awards Program
- Cagewash Core Skills
- Charles River Leadership Competency Model/360 Multi-Rater Overview
- Effective Feedback for Performance Reviews
- Supervising to the Charles River Values
- Worker's Compensation Metrics & Environmental Health & Safety (EHS) Update

Health & Safety

- Allergies, Injuries & Illness in Small Laboratory Animal Facilities
- Biosafety
- Blood Borne Pathogens (BBP)
- Chemical Safety
- Cold Weather Safety
- Compressed Gas Cylinder Safety
- Driving Safety
- Electrical Safety

- Emergency Action Plans (EAP)/ Disaster Plans
- Eye Protection
- Fire Safety Awareness
- First Aid - Basic Principles
- Formaldehyde Handling & Disposal
- Hearing Conservation & Safety
- Heat Stress
- Injury/Illness Reports
- Laboratory Animal Allergy (LAA) Awareness
- Ladder Safety
- Latex Allergy Awareness
- Lock-Out/Tag-Out
- Macacine herpesvirus Type-1 (MCHC-1) Awareness and Safety
- Personal Protective Equipment (PPE)
- Severe Weather Awareness
- Slips, Trips, Falls Awareness & Safety
- Stress Management
- What's wrong with this picture?
- Violence in the Workplace

Technical Skills Development

- Anesthesia Biomethodology
- Guinea Pig Biomethodology
- Hamster Biomethodology
- Mouse Biomethodology
- Necropsy Biomethodology
- Rabbit Biomethodology
- Rat Biomethodology
- Surgery Biomethodology
- Tattoo Biomethodology
- Zebrafish Biomethodology

AALAS Exam Certification

- AALAS Exam Certification Training Course - ALAT

- AALAS Exam Certification Training Course - LAT
- AALAS Exam Certification Training Course - LATG

Leadership Development

- Behavioral Interviewing Skills
- Change Management
- Coaching to Improve Employee Performance
- Communicating Employee Expectations
- Conflict Resolution in the Workplace
- Cultural Diversity in the Workplace
- Defining Employee Excellence
- Employment Law for Supervisors - Legal Issues in Hiring & Employment
- Internal Customer Service Excellence
- Introduction to Adult Learning & Training
- Introduction to Leadership & Competencies
- Knowing When to Say "No"
- Management Communications
- Management in Modern Times
- Managerial Communications - Do's and Don'ts
- Mastering Your Time
- Meetings that rock!
- Mind Your Metrics
- Motivating Minds at Work
- Performance Appraisals
- Progressive Discipline
- Quality Assurance Audits
- Results - Orientated Responses
- Rewards & Recognition
- Team Building - Theory & Application
- The Art of Employee One-on-One Meetings
- Time Management Skills