Global Policy on Safety & Sustainability

PURPOSE

As a good Corporate Citizen, Charles River is committed to safeguarding the environment and the health and safety of our employees, visitors, customers, and the communities in which we operate. Guided by our strong sense of purpose – Together, We Create Healthier Lives – we implement safe and sustainable business practices, minimize environmental impact across our value chain, and comply with applicable safety and environmental laws and regulations.

POLICY

Our approach is grounded in both management and employee ownership of our safety and sustainability programs, including:

- Integrating Key Performance Indicators (KPI) into our business operations to measurably improve our progress.
- Embedding working safely and sustainably in our culture, strategy, business processes, and rewards and compensation programs.
- Resourcing our safety and sustainability programs to continually improve our performance.
- Promoting safe work practices and reducing our environmental footprint across our value chain, including energy use, greenhouse gas emissions, water consumption, and waste.
- Implementing sustainable and inherently safe design in our facilities.
- Maintaining compliance with all applicable environment, health and safety laws and regulations.
**SCOPE**

This Global Policy on Safety & Sustainability applies to all Charles River operations globally.

**DEFINITIONS**

None.

**RESPONSIBILITIES**

Charles River’s Management and Employees will support the vision and concepts outlined in this Safety and Sustainability Policy and will endeavor to make Charles River a safer and more sustainable company through our actions and work processes.

Any questions related to the interpretation of this Policy and/or subject matter included in this Policy shall be directed to the Senior Director of Corporate Environment, Health, Safety and Sustainability.

**RELATED DOCUMENTS**

[Charles River's Environment, Health, Safety and Sustainability Business Operating Procedures](#)