



STATEMENT REGARDING THE PROHIBITION OF HUMAN TRAFFICKING

Charles River Laboratories International, Inc. is opposed to human trafficking and forced labor in any form. We are committed to practices aimed at eliminating human trafficking and forced labor in all aspects of our business.

COMPLIANCE WITH HUMAN TRAFFICKING LAWS

Numerous countries, including the U.S. and the UK, have laws prohibiting trafficking in persons. As a Government Contractor, Charles River and our employees must ensure we are in compliance with these laws, and that we specifically prohibit the following activities:

- Engaging in trafficking of persons.
- Procuring commercial sex acts.
- Using forced labor.
- Destroying, concealing, confiscating, or otherwise denying access to an employee's identity or immigration documents, such as passports or drivers' licenses.
- Using misleading or fraudulent practices during the recruitment of employees, such as failing to disclose basic information or making misrepresentations regarding the key terms and conditions of employment.
- Using recruiters that do not comply with local labor laws.
- Charging recruitment fees to employees.
- Under certain circumstances, failing to provide return transportation upon the end of employment for an employee who was brought into a country for the purpose of working on a U.S. Government contract.
- Providing or arranging for housing that fails to meet the host country housing and safety standards.
- If required by law or contract, failing to provide an employment contract, recruitment agreement, or other required work document in writing.

Non-compliance by Company employees with the principles in this Statement may result in disciplinary action, up to and including termination of employment.

EXPECTATIONS OF SUPPLIERS

We expect our suppliers to:

- Comply with applicable laws and regulations relating to human trafficking.
- Implement policies prohibiting the activities listed above.
- Participate fully in any related inquiries, and provide complete, accurate and timely responses.

Non-compliance with such inquiries could result in penalties, including termination of the business relationship.

ADDITIONAL INFORMATION

For more specific details regarding these prohibited activities, please see 48 CFR §52.222-50 (*Combating Trafficking in Persons*), the UK Modern Slavery Act, or contact Charles River's Corporate Human Resources Department or the Office of Legal Compliance.

Potential ethical or legal violations involving our business can be reported by calling our Compliance & Ethics Hotline at 1-866-294-3699, visiting <http://helpline.criver.com> or writing to Charles River Laboratories International, Inc., 251 Ballardvale Street, Wilmington, Massachusetts 01887, Attn: General Counsel. No person will be subject to retaliation for making a good faith report of a complaint or concern.